

Biology professor

City manager

Difference

Race/ethnicity:

Asian

Black

Hispanic

White

Age:

40

52

61

Gender:

Man

Woman

Graduate degree from:

University of Michigan

Florida State University

Kennesaw State University

Capella University

Prior years of relevant experience:

5

10

15

Communication skills:

Moderate

Strong

Very Strong

Quality of writing sample:

Moderate

Strong

Very Strong

Strength of references:

Moderate

Strong

Very Strong

